

SAP C_THR94_2411

**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Time Management**

Questions And Answers PDF Format:

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Version = Product



Latest Version: 7.1

Subjects

1. Absence Requests in Time Off
2. Leave of Absence (LOA) and Time Off Reporting
3. Accrual Rules in Time Off
4. Managing Clean Core
5. Time Valuation and Compensation
6. Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking
7. Configuring and Setting up Time Sheet
8. Time Off Imports and Integration
9. SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet

Topic: 1

Absence Requests in Time Off

Question: 1

What is the purpose of the IF condition in the following take rule?

If

Get Number Of Absences For Period For Time Types() > 4

User: Employee Time.User

Start Date: Get First Day Of Month()
Date: Employee Time.Start Date

End Date: Date Plus()
Base Date: Get First Day Of Month()
Date: Employee Time.Start Date

(Optional) Number of Months: 1
(Optional) Number of Days: -1

Time Types: Sick Leave (SICKNESS)

Then

Raise Message " JM_ERROR1 " with Error severity JM_ERROR1

- A. To prevent more than 4 sick leave requests from being created on the first day of the month
- B. To prevent more than 4 sick leave days from being created on the first day of the month
- C. To prevent more than 4 sick leave requests from being created in a month
- D. To prevent more than 4 sick leave days from being created in a month

Answer: B

Absence Requests in Time Off

Question: 2

What type of rule is recommended to perform validation checks on leave requests?

- A. Save Rule
- B. Take Rule
- C. Validate Rule
- D. Post Save Rule

Answer: B

Absence Requests in Time Off

Question: 3

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Recording Admissibility, Work Schedule, Holiday Calendar
- B. Time Type Profile, Work Schedule, Holiday Calendar
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Overtime Compensation Variant, Work Schedule, Holiday Calendar

Answer: B

Absence Requests in Time Off

Question: 4

Which types of models are available to set up a work schedule? Note: There are 3 correct answers to this question.

- A. Simple
- B. Duration
- C. Period
- D. Schedule
- E. Clock Time

Answer: A, D, E

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Question: 5

Which workflow options are available in a Time Type configuration? Note: There are 3 correct answers to this question.

- A. Admin Workflow Configuration
- B. Activate Cancellation Workflow
- C. HR Workflow Configuration
- D. Workflow Configuration
- E. Manager Workflow Configuration

Answer: A, C, E

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Question: 6

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Time Type
- B. Available Allowance type
- C. Time Profile
- D. Available Time Type

Answer: A

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Question: 7

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Create a Holiday object and then assign it to the Holiday Calendar object.
- B. Assign a Holiday Class to the Holiday Calendar object.
- C. Create a Holiday Calendar and then assign it to the Holiday object.
- D. Assign a Holiday object to the Holiday Class field.

Answer: A

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Question: 8

You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- A. As a save rule in the Employee Time object definition
- B. As a post save rule in the Time Type object definition
- C. As a save rule in the Time Type object definition
- D. As a post save rule in the Employee Time object definition

Answer: D

Absence Requests in Time Off

Question: 9

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Initialize Rule
- B. Save Rule
- C. Post Save Rule
- D. Validate Rule

Answer: B

Absence Requests in Time Off

Question: 10

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To send data to reporting
- B. To correct inconsistent data
- C. To display incorrect configuration
- D. To fix all data issues in the system

Answer: B, C

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