

# SAP C\_HRHP\_C\_2411

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors for Employee Central Payroll**

**Questions And Answers PDF Format:**

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# Latest Version: 7.1

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## Topic: 1

### Declustered Payroll Results

#### Question: 1

When you configure country-specific declustering, which activities do you perform?

Note: There are 3 correct answers to this question.

- A. Select the database connection.
- B. Define declustering for the specific country.
- C. Select cluster table PCL4.
- D. Switch wage garnishments off.
- E. Select the payroll tables.

**Answer: A, B, E**

### Declustered Payroll Results

#### Question: 2

Which tables are used to identify retros in declustered payroll results?

Note: There are 2 correct answers to this question.

- A. HRPY\_RGDIR
- B. P2RX\_RT
- C. PCL2
- D. HRDCT\_TPY\_RGDIR

**Answer: A, D**

### Declustered Payroll Results

### Question: 3

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM\_LOC\_CI\_105
- B. HCM\_LOC\_CI\_68
- C. HCM LOC\_CI\_63
- D. HCM LOC\_CI\_50

**Answer: C, D**

#### Decclustered Payroll Results

### Question: 4

What table contains the header of the test payroll results?

- A. HRPY\_RGDIR
- B. HRDCT\_TPY\_RGDIR
- C. HRDCT\_LOAD\_PY\_RX
- D. PC\_PAYRESULT

**Answer: B**

#### Decclustered Payroll Results

### Question: 5

You want to get your payroll result declustered.  
Which transaction do you execute?

- A. Run HRDCT\_D\_TABLES
- B. Run HRDCT\_LOAD\_PY\_RX
- C. Run HRPAYCA\_ROESW
- D. Run HRDCT\_TPY\_RGDIR

**Answer: B**

#### Decclustered Payroll Results

### Question: 6

You need to verify the country-specific tables for international payroll declustered results.

Which tables must exist to receive the correct result?

Note: There are 3 correct answers to this question.

- A. HRPY\_WPBP
- B. EVAL PERIOD
- C. WPBP\_INDEX
- D. WPBP
- E. RT

**Answer: C, D, E**

#### Declustered Payroll Results

### Question: 7

You executed transaction HRDCT\_DEL\_DATA on productive payroll results.

What is the result?

- A. The content of table HRPY\_RGDIR is deleted for sequence numbers greater than 99000.
- B. The content of table P2RX\_RT is deleted for sequence numbers less than 99000.
- C. The content of table WPBP\_INDEX is fully deleted.
- D. The content of table HRDCT\_TPY\_RGDIR is fully deleted.

**Answer: B**

#### Topic: 2

#### Payroll Control Center Configuration

### Question: 8

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Default logic implementation for Validation Rule types and KPI types
- B. Pre-configured Validation Rules for Master Data Checks
- C. Pre-configured KPIs for employee count
- D. Pre-configured KPIs for payroll error message analysis
- E. Settings for data source instances.

**Answer: A, B, C**

#### Payroll Control Center Configuration

### Question: 9

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

- A. Set the corresponding payroll process type category to MO (Monitoring).
- B. Set the period parameter of the corresponding process type to value 01.
- C. Set the corresponding payroll process type category to TM (Team Monitoring).
- D. Set the corresponding payroll process type category to TP (Test Payroll).

**Answer: A, C**

#### **Payroll Control Center Configuration**

### **Question: 10**

What objects can you create or customize using the Manage Configuration App?  
Note: There are 3 correct answers to this question.

- A. Validation Rule Types
- B. Analytics
- C. Designer
- D. Policy
- E. Validation Rules

**Answer: A, B, E**

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