

# SAP C\_THR92\_2411

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors People Analytics: Reporting**

Questions And Answers PDF Format:

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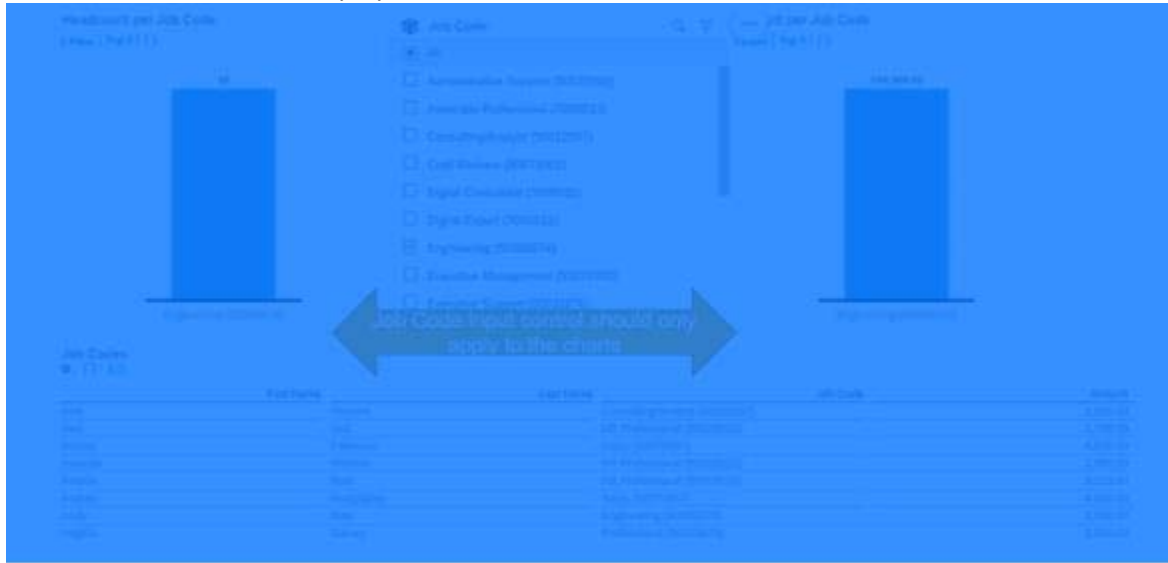
*Version* = Product



# Latest Version: 7.1

## Question: 1

You are creating a Story report on Job Classifications. You have configured the charts, table, and input control on the canvas, as displayed in the screenshot.



How do you set the input control?

- A. Configure it for Linked Analysis.
- B. Create the corresponding filter on each chart.
- C. Convert it to a Story Filter.
- D. Enable Cascading Effects.

**Answer: A**

## Question: 2

A report consumer claims that a canvas report shared with them is NO longer available in Report Center. Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Use the Restore Deleted Report tool to restore the report.
- B. Use the Recycle Bin to restore the Report.
- C. Contact SAP SuccessFactors support to request the report be restored.
- D. Create a new report and add orphaned pages. Share the report.

**Answer: A**

### Question: 3

You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart.



What action must you take to configure the input control to effect both charts and the table?

- A. Update Linked Analysis.
- B. Enable Cascading Effects.
- C. Set up Linked Dimensions.
- D. Convert it to a Story Filter.

**Answer: C**

### Question: 4

You are using a Multi-Dataset table report without Business Intelligence Reporting Tools (BIRT). What are characteristics of the report output? Note: There are 2 correct answers to this question.

- A. Report results are shown on separate tabs in the output.
- B. Report results are shown on a single tab in the output.
- C. Data is NOT joined in the query.
- D. Data is joined in the query.

**Answer: A**

### Question: 5

You need to create a chart of type Indicator: Numeric Point that displays the following output: count of employees with the gender male divided by the count of employee with the gender female.



The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Restricted Measure.
- B. In Chart Builder, use a calculation of type: Calculated Measure.
- C. In Query Builder, use a calculated column.
- D. In Chart Builder, use a calculation of type: Aggregation.

**Answer: B**

### Question: 6

A user reports they are unable to successfully create a new Story report in Report Center. The page is stuck in a blank loading screen. How do you validate the user exists and has the proper configuration in the SAP Analytics Cloud Solution?

- A. In the SuccessFactors HXM suite, use the check tool to run the "Availability of user record for People Analytics" check.
- B. In the SuccessFactors HXM suite, use the Employee Export tool to verify the employee has a PERSON\_GUID assigned.
- C. In the SAC instance, use the Users tool to verify the account exists and is assigned the correct role.
- D. In the WFA administrative area, use the User Maintenance tool to verify the account exists and is assigned the correct role.

**Answer: A**

### Question: 7

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note: There are 2 correct answers to this question.

- A. In Job Information table, expand the Company Car Field.
- B. In Related tables, add the Company Car table to the Query.
- C. In Job information table, select the Assignment Date field.
- D. In the Company Car table, select the Assignment Date Field.

**Answer: A, D**

### Question: 8

Which of the following steps do you take to import an SAP SuccessFactors-provided story report template? Note: There are 3 correct answers to this question.

- A. Select Import in Report Center.
- B. Select Import Data in Import and Export Data tool.
- C. Select the template and choose Import.
- D. Choose the SAP SuccessStore.
- E. Choose the Content Store tab.

**Answer: A, C, E**

### Question: 9

What are the steps to create and assign a date filter to a tile?

- A. Access Date Options.Configure the date type to Date Range.Configure the date from/date to.Enable the date filter in the tile.Configure end user free selection of date range.
- B. Enable the date filter in the tile.Access Date Options.Configure date type to Date Range.Configure the date from/date to.Configure end user free selection of date range.
- C. Create a new date range.Configure the Name, label, and date from/date to.Enable the date filter in the tile.Configure end user free selection of date range.
- D. Enable the date filter in the tile.Create a new date range.Configure the Name, label, and date from/date to.Configure end user free selection of date range.

**Answer: C**

### Question: 10

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Ability to manage Tiles and Dashboards
- B. Access to Insights
- C. Create Report access to the domain
- D. Run Report access to the domain

**Answer: D**

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